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Volume 3, Number 14 *July 23-August 26, 1988*

UCSF Newsbreak

What We Have to Say About "English Only"

The campus has clarified its procedures regarding employees speaking "English only," responding to a discrimination complaint which had been filed with the Equal Employment Opportunity Commission (EEOC) in late June, according to our affirmative action officer Michael Adams.

Adams said that the campus has no policy requiring that employees speak English only. "The University continues to recognize the multi-cultural composition of the campus and community, and encourages the use of languages other than English in the provision of our services.

"In exceptional cases, and with prior approval of campus administration, a department may require that 'English only' be spoken, but only if it is clearly necessary to the safe and effective operation of the University. Currently no department on campus has approval to require that 'English only' be spoken."

Adams explains that this parallels an international airlines flight situation. "It is required that all air control towers involving international flights speak English. It doesn't matter whether they are Russian, Peruvian or Burmese. It is for the safety of the passengers and crew."

Adams said one example of an exceptional situation on campus that might require "English only" would be: A rescue squad is rushing a patient to our Medical Center. We are attempting to get information over the radio to save the patient's life. It would be essential that all individuals involved with this patient's immediate care speak English.

Another example could be a fire somewhere on campus which has trapped several people. It would be essential that all disaster communications at the scene be given in English.

Adams said a checklist of specific conditions would have to be met before any exceptions are granted.

The EEOC had received a complaint on behalf of employees in UCSF's dietary and ambulatory care departments by the American Civil Liberties Union and the Mexican American Legal Defense and Education Fund charging the University violated federal anti-discrimination laws. The complaint stated that campus employees had been reprimanded for speaking to fellow employees in languages other than English.

"Our investigation has found only two employees who received reprimands, and these will be expunged from their personnel files," Adams said. "In addition, several departmental requests for 'English only' have been evaluated and denied.

"Obviously there was confusion about our 'English Only' policy, and in attempts to enhance communication the policy was misapplied," Adams said.

"A written memo from the Chancellor reaffirming UCSF's policy has been sent to campus administration, and we are scheduling re-training classes on this issue for our supervisors to help clear up any remaining questions."

Survey Targets Campus Child-Care Needs

The child-care needs and preferences of our campus should be defined more clearly with the completion of a recent survey.

Conducted by the Chancellor's Committee on the Status of Women, the study asks some 17,000 faculty, students and staff for their opinions on infant and toddler care, after-school, swing-shift and night-shift care and care of school-age children and adolescents.

The results of the survey will be used as the basis of a proposal to Chancellor Krevans on future campus child-care needs, including possible expansion of services.

"This is the most effective way of learning the child-care needs of the entire campus," says Diane Wara, MD, director of the UCSF Pediatric Clinical Research Unit, who chairs the Chancellor's Committee on the Status of Women. All those individuals who are childless and not planning on raising a family in the near future should fill out page one of the survey only. All others are asked also to fill out the remaining pages.

Anyone who completes the survey is eligible to win a VCR. A drawing will be held on Tuesday, August 2, at the UCSF Marilyn Reed Lucia Child Care Study Center. The winner will be notified by mail.

Surveys should be returned by Monday, August 1, to Dianne Leiker at 745 Parnassus, Box 0970. If you have not received your survey call Dianne at x64723.

Catherine Terri Lee, Terry Ketter, Sharone Abramowitz, Julio N. Ozores and Ellen Haller

Top Honors to Nine at LPPI Graduation

Five LPPI residents, one fellow and three faculty members received top honors at the Department of Psychiatry's recent graduation ceremonies.

The residents honored were Catherine Terri Lee and Sharone Abramowitz, who shared the Henry F. Albronda Award; Terry Ketter, the Creative Psychiatric Resident Award; Julio N. Ozores, the National Psychiatric Endowment Award (Laughlin Award); and Ellen Haller, the Alexander Simon Award.

The Residents' Association Awards for Teaching went to Jeffrey Cohen, director of the Residency Training Program, and Richard Lannon, assistant professor, psychiatry.

Jeffrey S. Kline received the Robert E. Harris Award for being the top fellow in clinical psychology, while psychiatrist Charles M. Binger took home the Interdisciplinary Achievement Award given by the UCSF/LPPI Alumni Faculty Association.

Anne Dowie

Residents Michael Kosnett, Sarah Royce, John Spriegel

Three UCSF Residents Win National Awards

Three UCSF occupational health residents in their last year of resident training have won fellowships from a newly created national scholarship fund. They are John Roberts Spriegel, Sarah Elizabeth Royce and Michael J. Kosnett.

Spriegel is from Evanston, IL. During his first year of occupational health training at UCSF, he evaluated health hazards for technicians at the Lawrence Livermore Laboratory and screened plumbers for an asbestos study.

Raised in Lockwood, NY, Royce, during her UCSF medical school training, conducted research for the Northern California Occupational Health Center on the effects of pesticides on the lungs of workers at a Richmond chemical plant.

Kosnett, who is from Springfield, NJ, participated in an asbestos project while studying at Yale and spent time in the occupational health clinic while attending medical school here. He lectures on asbestos hazards for UC-Berkeley Extension.

The new Occcupational Physicians Scholarship Fund gives each resident a year's financial support to cover tuition, salary and health insurance.

"Winning three of the six scholarships offered is a significant honor for these students, since they were competing against young doctors in 28 other programs across the country," said Charles E. Becker, professor of medicine and chief of the Occupational Health Division at SFGH.

Probably in Rawlins By Now

Pamela Jean Cragin (left) and Ann Marie Kane, both 23-year-old residents of South Portland, Maine, flank UCSF's Michael Aminoff right before a press conference at UCSF in late June to announce their 4,300-mile cross-country bike ride—from San Francisco to New York—to raise public awareness of Parkinson's Disease.

Aminoff, who directs the UCSF Parkinson's Disease Clinic, discussed at the conference the current state of clinical care for the disease, which afflicts some 1.5 million Americans.

The two cyclists are meeting with as many Parkinson's Disease support groups across the nation as possible (there are 450 in this country). Their trek is backed by the Miami-based nonprofit National Parkinson Foundation and funded by the pharmaceutical company Merck Sharp & Dohme.

Calculations have Pam and Ann Marie in Rawlins, Wyoming, by now.

There They Go Walking and Talking Across Parnassus

A wide variety of people walk across Parnassus daily. Some stroll, some skip, and some even bolt, but most are engaged in some sort of conversation.

Newsbreak's roving reporter caught a few on the run the other day:

In the picture on the far left, campus principal architect Mary Limosner (with hands flying) says to Peter Malefane, (left) the only black licensed to practice architecture in South Africa, "And here at UCSF we have Moffitt and Long Hospitals and Medical Sciences. And wait till you see our new library! Oh . . . you're only going to be here a day?"

The whole crew in the picture on the right is really into what they're doing: walking. They are saying things like, "I really love to walk, don't you?" All of these folks actually belong to the new Employee Walking Program and they've been caught on their very first fitness walk.

Sponsored by PRO, the new program came about in response to our new "smoke-free" campus. Both smokers and non-smokers alike are invited to participate in these 20-30 minute group walks, twice a week through Golden Gate Park. Nearly 200 folks have signed up so far, including 14 walk leaders, but more walk leaders are needed. If you're interested in joining these walks, or maybe becoming a walk leader (it's easy!), call coordinator Karen Britz at x62671.

McGruff Celebrates His Eighth Birthday

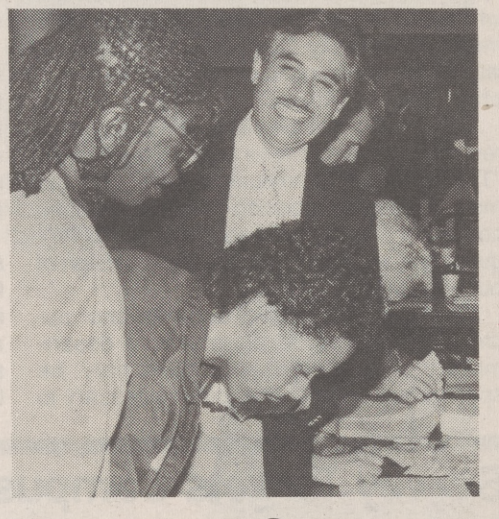
Portrayed locally by Sergeant John Quan of our campus police, McGruff the Crime Prevention Dog was surprised with a birthday cake last week during his presentation for the Japanese Community Youth Council. A national program supported by local police departments, McGruff is moving into its ninth year as a crime prevention program geared for children. The UCSF police have participated for the past three years, with Quan as McGruff and Christine Yee as coordinator, providing photo IDs, fingerprinting and safety presentations for approximately 5,000 children around the Bay Area.

Nurses Honored for AIDS Work

Clifford L. Morrison and Helen K. Schietinger are 2 of 14 nurses across the nation recently honored by the federal government for their exceptional work with AIDS patients.

An assistant clinical professor of mental health, community and administrative nursing in the School of Nursing, Morrison was instrumental in helping to develop the nation's first AIDS ward at SFGH in early 1983, which set the tone for AIDS care across the country. Morrison decided it was better to ask for volunteers from the nursing staff, figuring they would be more committed and less afraid. He then set innovative schedules allowing nurses to work three 12-hour shifts instead of five 8-hour workdays, thus helping to avoid burnout.

Schietinger coordinated the original Kaposi's Sarcoma Clinic at UCSF. She left the campus in 1983 to become director of the Shanti Project's residence program for people with AIDS who could no longer live alone. In 1986 she began to work with the California Nurses Association, designing an AIDS education program to train health-care workers. The CNA program was co-developed by another award winner, Helen Miramontes.



Contractor Outreach

Edna Mayhand (left) and Frank Frederico (right) of Facilities Management greet Damon Johnson of Aire Tech in San Jose as he signs in for UCSF's first Construction Contractors Outreach Brunch held July 13 at 20th & Harrison. The brunch, which attracted representatives from 60 businesses, was a way to encourage small, minority and women-owned contractors to bid for University jobs. (See inside calendar for UCSF's Trade Show, coming up Wed., July 27.)

George Gets Certified

George Blanco (center with tie) celebrates with his colleagues in the Research & Development Lab after receiving word of his new degree—CCE, certified clinical engineer. To obtain a CCE you must have a BS in electrical engineering and at least five years experience in clinical engineering. Only three other UCSF employees hold this degree. Campus clinical engineers primarily assist our researchers with repair and day-to-day operations of specialized laboratory equipment. On occasion they also assist our nurses with clinical apparatus.

It's Beginning to Look Like a Building!

Up to now, peeking through the peep holes of our library construction fence has afforded most of us a view of a nothing more than a very large hole. But, fairly soon you'll see the beginnings of a bonafide building.

The major excavation work now is over, which means that many of the trucks we saw carrying huge loads of dirt are no longer around. Now it's time to build the new library's foundation. Here's how it will work:

Beginning mid-August trucks will tote concrete and steel via both the Third and Parnassus and Irving Street driveways. A 10-story crane then will transport the material into the heart of the construction zone. The crane runs on electricity, not diesel fuel, so it is quiet and there is no pollution.

The crane will tower over the construction site and will be seen very easily. In fact, the crane, which has a 180-foot boom (that is the swing capacity), will move back and forth over Millberry Union picking up a full truckload of concrete at a time!

Police Move July 23

Our Police Department is moving from H-level up to the third floor, west wing of Millberry Union for approximately nine months beginning Saturday, July 23, due to the library construction. Services will not be disrupted during the move. If you need access to the department after 5 p.m. weekdays or on weekends, use the telephone near the barber shop in the west wing lobby of Millberry. For general information call x61414, emergency x66911.

King Volunteers Needed

The Dr. Martin Luther King, Jr., Commemoration Committee is looking for volunteers to help develop, plan and produce campus events commemorating Dr. King during the week of January 9, 1989. Volunteers are needed to work on planning events, display, publicity, logistics, finance, and hospitality. For further information call Barbara Wilson, x61226; Elba Clemente-Lambert, x63905; or Paul Porter, x68724.

"We Were Really Proud to Be There"

The UCSF AIDS Clinic was one of the many contingents in the recent Gay Day Parade in San Francisco. "We received such warm applause and appreciation. We were really proud to be there," says Brandy Sebron-Kelly of the Chest Clinic. Our campus also was represented by 25 members of the UCSF AIDS Health Project.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover August 27-September 16 (three weeks) will be at 11 a.m., Tuesday, August 16. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Donald Hickerson, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards

David G. Gardner, assistant professor, Metabolic Research Unit & medicine: Winner of a Young Scholars Award from the American Society of Hypertension. Gardner's laboratory will receive $10,000 to continue its work on the molecular biology of the atrial natriuretic peptide gene.

Deborah L. DeMott, third-year student, UCB-UCSF Joint Medical Program: One of 10 medical students nationwide to receive a 1988-89 Geriatric Fellowship from the National Council on the Aging to study the long-term care programs of San Francisco's On Lok Senior Health Services. The $3,000 award is funded by The Travelers Companies Foundation.

William C. Dewey, professor, radiation oncology; director, Radiation Oncology Research Laboratory: Reappointed by UC President David Gardner as one of UC's two representatives on the board of directors of the Far West Laboratory for Educational Research & Development. The other UC representative is UCB emeritus professor of education Theodore Reller.

Edmond I. Eger, II, professor & vice-chair for research, anesthesia: The 1988 Peter Safar Lecturer at the Resuscitation Research Center, University of Pittsburgh in May.

Warren R. McKay, assistant professor, anesthesia; director, UCSF Pain Management Center: Winner of a Career Achievement Award from the Council of Alumni of the School of Natural Sciences and Mathematics at California State University, Fullerton.

Frederick K. Orkin, associate professor, anesthesia: Appointed to the Anesthesia Care Task Force of the Joint Commission on Accreditation of Health Care Organizations.

Harold Papkoff, professor, endocrinology, Hormone Research Laboratory & ob/gyn: Recipient of the 1988 Carl G. Hartman Award, the highest honor of the Society for the Study of Reproduction, sponsored by the Ortho Pharmaceutical Corp.

Harry B. Skinner, professor, orthopedic surgery; **Robert L. Barrack,** assistant clinical professor, orthopedic surgery: Winners of the Excellence in Research Award in Clinical Studies by the American Orthopedic Society for Sports Medicine for their paper "Proprioception in the Anterior Cruciate Deficient Knee."

Leonard Gordon, associate clinical professor, orthopedic surgery: The 1988 Founders' Lecturer at the general scientific meeting of the Royal Australasian College of Surgeons meeting in Brisbane, Australia in May.

Daniel P. Stites, professor, laboratory medicine; vice-chair, medicine; director, Immunology Laboratory: Recipient of the Ernest Cotlove Award of the Academy of Clinical Laboratory Physicians and Scientists in recognition of his research contributions in the field of laboratory medicine, particularly in AIDS immunology and other immunodeficiencies.

Dorothy P. Rice, professor, social & behavioral sciences, Institute for Health & Aging and Institute for Health Policy Studies: Winner of the 1988 President's Award of the Association for Health Sciences Research.

Henry J. Ralston, III, professor & chair, anatomy: Awarded the Javits Neuroscience Investigator Award by the National Institute of Neurological and Communicative Disorders & Stroke. The award includes seven years of funding for his research on synaptic organization in the spinal cord and thalamus.

Edward G. Biglieri, professor, medicine; director, Clinical Study Center, SFGH: Elected president, American Society of Hypertension.

Joan B. Kelly, assistant clinical professor, psychiatry: Elected president of the Academy of Family Mediators.

John W. Severinghaus, professor, anesthesia & CVRI: Selected as the 1988 Lewis H. Wright Memorial Lecturer by the American Society of Anesthesiologists. He will speak on "Patent Medicine: Of Electrodes, Oximeters, Inventors & Lawyers" at the ASA annual meeting on Oct. 11 in San Francisco.

Publications

Merle A. Sande, professor & vice chair, medicine; chief, medicine, SFGH; **Paul A. Volberding,** associate professor, medicine; head, medical oncology & director, AIDS activities, SFGH: Authors, *The Medical Management of AIDS* (W.B. Saunders, Philadelphia, 1988).

John L. Ziegler, professor & associate chief of staff/education, medicine; director, AIDS Clinical Research Center: Co-author, *Kaposi's Sarcoma: Pathophysiology & Clinical Management* (Marcel Dekker, NY, 1987).

Mark N. Rosenblum, associate professor, neurosurgery; **Dale E. Bredesen,** clinical instructor, neurology: Co-authors, *AIDS & the Nervous System* (Raven Press, NY, 1988).

Harry K. Genant, professor, radiology, medicine & orthopedic surgery: Editor, *Osteoporosis Update 1987* (Radiology Research & Education Foundation, SF, 1987).

Leonard Gordon, associate clinical professor, orthopedic surgery: Author, *Microsurgical Reconstruction of the Extremities* (Springer-Verlag, NY, 1988).

Lawrence W. Way, professor & vice-chair, surgery: Author, *Current Surgical Diagnosis and Treatment* (Appleton & Lange, East Norwalk, CT, 1988).

In Memoriam

Clarence E. Heller, a founding member of the UCSF Board of Overseers and ex-officio member of the Board of Trustees of the UCSF Foundation. A native of San Francisco, he was a prominent Bay Area philanthropist and civic leader who held directorships of several major corporations. Heller also had a deep commitment to the environment and social causes and was a director or trustee of more than a dozen organizations devoted to conservation, research, education and culture, including the Worchester Foundation for Experimental Biology, the Graduate Theological Union, the SF Symphony, California Tomorrow, and the World Affairs Council of Northern California.

Joseph Picchi, clinical professor, medicine: He came to UCSF in 1948 as a research fellow in endocrinology while also completing his internship and residency at SFGH. He was appointed clinical instructor in medicine in 1954, assistant clinical professor in 1958 and full clinical professor in 1975. He was a fellow of the American College of Physicians and helped organize and direct, with Eugene Eisenberg, the UCB-UCSF Joint Medical Program.

Marsden Scott Blois, Jr., professor and chair, medical information science. A nationally known expert on melanoma, he was professor of dermatology and directed the UCSF Melanoma Clinic. Blois was a pioneer in the development of medical information sciences and served for two years as president of the American College of Medical Informatics. He came to UCSF in 1969 as a professor in residence, becoming professor in 1972. Blois was a consultant to numerous national organizations in his fields, and the author of *Information and Medicine: The Nature of Medical Descriptions* (UC Press, 1984), which is now considered by many researchers as one of the most important books written in the field. Blois, along with UCSF medical informatics consultants David Sherertz and Mark Tuttle, was instrumental in designing a computer-aided diagnostic program in general medicine called *RECONSIDER*.

Jone Polizzi, house staff/student affairs coordinator, pediatrics. She came to UCSF in 1981 as an administrative assistant in the Graduate Division and transferred to pediatrics in 1983. She became coordinator in 1985 and was awarded a special recognition certificate by the house staff in 1986.

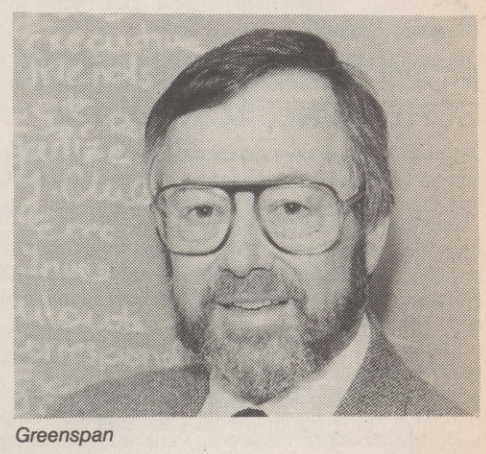
We Goofed

Ernest Newbrun, professor, oral biology and periodontology and lecturer in biochemistry, was the only recipient of an honorary Doctorate of Odontology from the University of Lund, Sweden, not one of four as stated in the last issue of *Newsbreak*.

Appointments

David Powers

Vargervik



Greenspan

Karin Vargervik, acting chair, Department of Growth & Development, School of Dentistry. She came to UCSF in 1969 as a research dentist in the Center for Craniofacial Anomalies and became director of the Center in 1987. An associate professor, growth and development, since 1979 and full professor since 1982, Vargervik's research speciality is bone formation and bone/muscle interaction.

John S. Greenspan, acting chair, Department of Stomatology, School of Dentistry: He first came to UCSF from London for a year in 1972 as visiting associate professor, oral pathology and returned in 1976 as professor, oral biology and oral pathology. He served as vice chair, Department of Oral Medicine and Hospital Dentistry from 1977-1983 and has been chair of the Division of Oral Biology since 1981. President of the American Association for Dental Research, his primary research interest is in oral immunopathology, virology and the oral manifestations of AIDS.

Kathleen L. Kane, director, Development, effective July 2. Acting director since Jan. 1, she joined the Office of Development in 1983 as director, planned giving. She received her Doctor of Jurisprudence from USF and practiced law in the Bay Area for several years before coming to UCSF. With this appointment, Kane becomes executive vice president-development of the UCSF Foundation. She and her staff are responsible for coordinating and implementing all organized fund raising activities directed toward the private sector. Also effective July 1, **Alexander R. Margulis,** chair, radiology, will take on additional part-time responsibilities in the Chancellor's office, working with individuals and groups external to the campus. For these functions, he is using the title of University Dean. Margulis has been involved for many years in activities with the private sector to enhance UCSF programs.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Peter Decker, administrative analyst, urology.

Annamaria Flamburis, administrative assistant II, neurology.

George Martin, administrative assistant II, Institute for Health Policy Studies.

Louis Moore, senior vocational nurse, drug studies unit/pharmacy.

Scott Munson, staff research associate II, medicine/endocrine.

Dorothy O'Connor, clinical nurse III/IV, transplant service.

Marcia Shaikin, administrative assistant II, biochemistry.

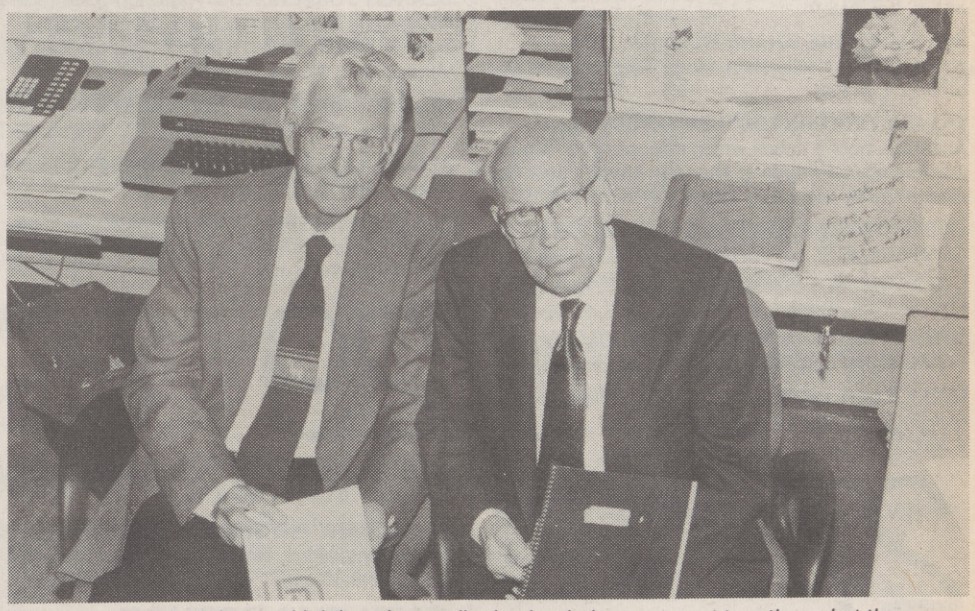
Terri Sonoda, accounting assistant II, medicine/GI unit.

Annalissa Spiers-Shimoji, administrative assistant II, emergency.

Robin Steimpien, clinical nurse III, emergency department.

Christina Verkempinck, administrative nurse I, ambulatory care center.

Sitting Behind Their Words



Fifty years ago Jack Lange (right) and a medical school classmate put together what they considered a simple book for students taking a neuroanatomy course. Entitled Correlative Neuroanatomy, *it has since gone through 20 editions, the latest co-authored by Jack deGroot (left), UCSF professor, anatomy and radiology, and Joseph Chusid of New York Medical College. This textbook has become so popular over the years that it has been translated into nine languages and has sold over 600,000 copies. It is one of hundreds of books published by Lange Publications in San Mateo, most of which are authored by UCSF faculty.*

Unique Grief Study Needs Volunteers

UCSF researchers are seeking volunteers who are suffering from intrusive or involuntary ideas long after the death of a loved one. This is part of a study designed to understand the relationship between the conscious and unconscious mental processes that may lead to recurrent images and emotions.

Conducted by the LPPI Center for the Study of Neuroses, the project will evaluate subjects between the ages of 21 and 45 who have lost a loved one within the last three years, continue to be troubled by involuntary ideas with pangs of emotion, and who agree to be studied scientifically.

If accepted into the study, participants will have a free in-depth psychological evaluation, followed by explorations into early memory, dream imagery and stream of consciousness. Testing may include psychological monitoring, role playing and hypnosis.

For further information call Jess H. Ghannam, PhD, x67614, weekdays.

Today/Tomorrow

25 Monday

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next four weeks:

- July 25-27: Palo Alto Senior Center, 450 Bryant, Palo Alto. For appointment call Ellen Dietrick, 327-2811.
- July 28-29: Mission Neighborhood Health Center, 249 Shotwell St., SF. For appointment call Sheila Watson, 552-3870.
- Aug. 1-5: Embarcadero, on Drumm St. between Sacramento & Clay.
- Aug. 8-12: UCSF-Laurel Heights, 3333 California St., in the parking lot.
- Aug. 15-19: Marina Green, in the parking lot near Ft. Mason & Safeway.
- Aug. 22-23: Twin Pines Park Senior Center, 1223 Ralston Ave., Belmont. For appointment call Debra Yoder, 595-7444.
- Aug. 24-26: Westlake Shopping Center, on Park Plaza Dr. near Safeway.

OTOLARYNGOLOGY CONFERENCE: *Controversies in the Treatment of Adenoids.* Michael R. Menachof, Oto. *Neoplasms of the Ear.* Roger Boles, Oto. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. Call x65836 for location.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LESBIAN SUPPORT GROUP. C 130. 1-2 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Regulation of B Cells through the Antigen Receptor.* Anthony L. DeFranco, Microbio. & Immuno. L 535. 4-4:50 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. S 455. 5-6:30 p.m.

26 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

SFGH MEDICINE GRAND ROUNDS: *Hypoglycemia.* Marc Hellerstein, Med., SFGH. Carr Aud., SFGH. 11:30 a.m.

WOMEN WRITERS LECTURE SERIES: Gloria Anzaldua, poet & fiction writer, discusses her works *Borderlands/La Frontera: The New Mestiza* and *The Bridge Called My Back*. Toland Hall. Noon-1 p.m.*

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *The Neurology of Aging.* Richard K. Olney, Neuro. S 664. 4:30-5:45 p.m.

27 Wednesday

HAND SURGERY CONFERENCE: Journal Club. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

DERMATOLOGY CONFERENCE: *Brain-Gut-Skin Access of Peptides.* Haile Debas, Surg. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:30-9:30 a.m.

WOMEN/MINORITY/SMALL BUSINESS TRADE SHOW

Representatives will display and discuss their products and services in this second annual trade show. MU Gym. 10 a.m.-3 p.m.*

BROWN BAG LECTURE SERIES: *The Chernobyl Syndrome: How Much Fear is Justified?* Jerold M. Lowenstein, Med. HSW 300. Noon. Simulcast to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

HIV+ SUPPORT GROUP: An anonymous weekly group for UCSF employees who have tested HIV positive but have not developed symptoms of AIDS or ARC. Noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. L 1361. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

28 Thursday

MEDICAL GRAND ROUNDS: *Update on Antibiotics.* Merle A. Sande, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *San Francisco's Youth Guidance Center.* Janet C. Shalwitz, Ped. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Acute & Chronic Pesticide Poisoning.* Jon Rosenberg, Med. Carr Aud., SFGH. 9:15-10:45 a.m.

PRIMARY CARE LECTURE SERIES: *Medical Cost Containment & Quality: On a Collision Course.* Steven Schroeder, Med. *Occupational Medicine.* Lee Wugofski, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

UCSF/MT ZION GERIATRIC GRAND ROUNDS: *Evaluating the Usefulness of Diagnostic Screening Tests.* Doug Dolginow, Lab. Med. Herbst Hall, Mt. Zion. Noon.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Immunoregulation of Erythropoiesis.* Lee Leavitt, Microbio., Stanford. M 1296. 1:30-2:30 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *HIV Screening: Who Should Be Tested?* Bernard Lo, Med. A 455. 4:30 p.m.

RADIATION ONCOLOGY CHAIRMAN'S RESEARCH CONFERENCE: *Radiation/Chemotherapy Interactions in an In Vitro Tumor Model.* Ralph E. Durand, Radiol., British Columbia Cancer Res. Inst., Vancouver. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A116. 6 p.m.*

PLASTIC SURGERY CONFERENCE: *Principles of Flap Selection.* Stephen J. Mathes, Plast. Surg. Toland Hall. 6-7 p.m.

29 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Lung Volumes/Compliance.* Homer A. Boushey, Med. & CVRI. L 1361. 8-9:30 a.m.

GURLEY LECTURE

Strategies for Success—Practice Building & Rebuilding. Arlen Lackey & Donald Swat, UCSF dental alumni, now in private practice. 21st Annual John E. Gurley Memorial Lecture of the UCSF Dental Alumni Assn. Miyako Hotel. 9 a.m.-4 p.m. For information & registration call x61101.*

CHILDREN'S SUMMER FILM SERIES: *The Many Adventures of Winnie the Pooh.* Cole Hall. 10 a.m., 1:30 & 6:15 p.m. Children under 12 $2; UCSF students, seniors, & MU members $2.50; general $3. Group rates available for first two shows if requested in advance by calling x62542. Seating for first two shows is limited, so please arrive at least one-half hour before showtime. For further information call x62571.*

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS SEMINAR: *Being Yourself & Being in Relationship.* John Amadeo. N 517. Noon-1 p.m.

RADIATION ONCOLOGY RESEARCH LABORATORY SEMINAR: *Fluorescent Probes for Locating Hypoxic Cells in Spheroids & Tumor.* Peggy Olive, British Columbia Cancer Res. Ctr., Vancouver. CED 200. Noon.

1 Monday

OTOLARYNGOLOGY CONFERENCE: *Medical Management of the Aging Face.* Samuel J. Stegman, Derm. *Orthognathic Surgery.* James Klein, Oto. S 214. 8-10 a.m.

HOSPITALS AUXILIARY ART EXHIBIT: On display for the month of August in the lobby of Moffitt/Long Hospitals are color photography by Steve August, mini-etchings by Anne Hoogasian, watercolors by Valerie Hendrix, collages by Jim Stone, and mini-acrylics by Hollet Smith. A portion of all proceeds benefits patients at the Medical Center. To purchase or reserve work, visit the Auxiliary Office, M 182, 9 a.m.-4 p.m. or call x64906.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. Call x65836 for location.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LESBIAN SUPPORT GROUP. C 130. 1-2 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Retroviral Integration In Vitro.* Patrick Brown, Ped. & Biochem., Stanford. L 535. 4-4:50 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. S 455. 5-6:30 p.m.

2 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Long-Term Evaluation of Orthognathic Surgery.* Donald Poulton, Orthodont., U Pacific. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. Toland Hall. 8:30 a.m.-noon. To register call x61645. Medical Center employees call Gemma Reiser, x64846.

SFGH MEDICINE GRAND ROUNDS: *HIV & the Pathogenesis of AIDS.* Jay A. Levy, Med. & CRI. Carr Aud., SFGH. 11:30 a.m.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

NEUROLOGY GRAND ROUNDS: *Nonbacterial Thrombotic Endocarditis.* Stephen M. Sagar, Neuro., VAMC. S 664. 4:30-5:45 p.m.

3 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

DERMATOLOGY CONFERENCE: *Polyamine/Nucleic Acid.* Lawrence J. Martin, Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

LAS MUJERES: A support group for Latina faculty, staff & students. Noon. For location call x65836.

HIV+ SUPPORT GROUP: An anonymous weekly group for UCSF employees who have tested HIV positive but have not developed symptoms of AIDS or ARC. Noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

BROWN BAG LECTURE SERIES: *Oh, My Aching Back!* Arthur H. White, Orthosurg., St. Mary's. HSW 300. Noon. Simulcast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. L 1361. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

4 Thursday

MEDICAL GRAND ROUNDS: *Headaches: Current Concepts.* Neil Raskin, Neuro. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *An Ophthalmologist's View of Learning Disabilities.* Creig S. Hoyt, Ped. Oph. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Health & Safety.* LeRoy Balzer, Asst. Vice-Chan., Environ. Hlth. & Safety. S 30. 9 a.m.

PRIMARY CARE LECTURE SERIES: *The I's of Geriatrics: Common Medical Problems Special to the Aged.* Edmund Lonergan, Med. *Oral Lesions & What To Do About Them.* John Greenspan, Stomat. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Liver-Directed Chemotherapy.* Alan Venook, CRI. M 1296. 1:30-2:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A116. 6 p.m.*

COMMUNITY HEALTH TALK: *Does Exercise Prevent Osteoporosis?* Jon E. Block, Radiol. & Ped. UCSF-Laurel Heights Aud. 6-7:30 p.m. Free parking.*

5 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Airflow Rates During Quiet Breathing/Body Plethysmography.* Stephen C. Lazarus, Med. & CVRI. L 1361. 8-9:30 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Healing Yourself: The Use Of Imagery in Self Care.* Martin Rossman, Med. N 517. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

8 Monday

OTOLARYNGOLOGY CONFERENCE: *Salivary Gland Pathology.* Allen M. Dekelboum, Oto. *Clinical Evaluation of Balance Problems.* Gene Balzer, Neuro., Minnesota Neurosci. Inst. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. Call x65836 for location.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LESBIAN SUPPORT GROUP. C 130. 1-2 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Alternative Approaches to the Assessment of Monoclonal Gammopathies.* Lawrence Silverman, Beckman Instruments. L 535. 4-4:50 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. S 455. 5-6:30 p.m.

9 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *TMJ Ankylosis: Principles of Management.* Keith Fisher, Oral & Maxfac. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

July 23-August 26, 1988

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

NEUROLOGY GRAND ROUNDS: *Epilepsy in a Dish: Membranes, Neurons & Spicy Sauces.* David Prince, Neuro, Stanford. S 664. 4:30-5:45 p.m.

10 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

DERMATOLOGY CONFERENCE: *Plasmaphoresis: Indications & Contraindications.* Charles A. Linker, Med. & CRI. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

HIV+ SUPPORT GROUP: An anonymous weekly group for UCSF employees who have tested HIV positive but have not developed symptoms of AIDS or ARC. Noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

BROWN BAG LECTURE SERIES: *Grief Is an Individual Journey.* Ida M. Martinson, Fam. Hlth. Care Nurs. HSW 300. Noon. Simulcast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. L 1361. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

11 Thursday

MEDICAL GRAND ROUNDS: *New Concepts in the Management of Cholelithiasis.* David Altman, Med. Toland Hall. 8 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Treatment of Meningitis in Children.* George H. McCracken, Jr., Ped., U Texas-Dallas. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: Randall Balset, Chem. Toxicol. Inst., Foster City. Carr Aud., SFGH. 9:15-10:45 a.m.

PRIMARY CARE LECTURE SERIES: *Arrhythmia.* John Herre, Med. & Cardio. *Osteoporosis.* Steven Harris, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-noon.

WOMEN WRITERS LECTURE SERIES: Marion Zimmer Bradley, best-selling science fiction/fantasy writer, reads from her newest novel *The Firebrand*. Toland Hall. Noon-1 p.m.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Fundamental Concepts in Sickle Cell Disease.* Steve Embury, Med. M 1296. 1:30-2:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A116. 6 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Breast Reconstruction.* John Bostwick, private practice. Faculty Alumni House. Dinner 6 p.m. Lecture 7 p.m. $20. Call x63061.

12 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Maximal Airflow Rates/Flow-Volume Curve.* Jay A. Nadel, Med., Physio. & Radiol. L 1361. 8-9:30 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Health Professionals as Healers.* Christina Stohl. N 517. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

*Open to the public.

13 Saturday

UROLOGY GRAND ROUNDS: Clinical presentations and D & C reports. HSW 300. 8:30-10 a.m.

15 Monday

OTOLARYNGOLOGY CONFERENCE: *Facial Paralysis* and *Polyneuritis*. Kedar Adour, Oto. S 214. 8-10 a.m.

PHARMACOLOGY SEMINAR: *Clostridial ADP-Ribosyltransferases.* Klaus Aktories, Pharmacol., Justus-Liebeig U, Giessen, W. Germany. HSW 300. Noon-1 p.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. Call x65836 for location.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LESBIAN SUPPORT GROUP. C 130. 1-2 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Salt-Sensitive Essential Hypertension.* Theodore W. Kurtz, Lab. Med. L 535. 4-4:50 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. S 455. 5-6:30 p.m.

16 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Chemotherapy of Head & Neck Malignancies.* Alan Vernook, Med., CRI. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

SFGH MEDICINE GRAND ROUNDS: *Neurosyphilis in the AIDS Era.* Roger Simon, Neuro. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

NEUROLOGY GRAND ROUNDS: Robert O. Messing, Neuro., Gallo Center. S 664. 4:30-5:45 p.m.

17 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

DERMATOLOGY CONFERENCE: *Fungi: An Environmental Hazard.* Paul Jacobs, Derm., Stanford. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

LAS MUJERES: A support group for Latina faculty, staff & students. Noon. For location call x65836.

HIV+ SUPPORT GROUP: An anonymous weekly group for UCSF employees who have tested HIV positive but have not developed symptoms of AIDS or ARC. Noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

TWO WORLDS—COED ASIAN-AMERICAN GROUP: For Asian-American staff, faculty & students. Noon-1 p.m. Call x65836 for location.

BROWN BAG LECTURE SERIES: *How Aging Affects Your Mouth.* Barnet Levy, UC Presidential Scholar, Dent. Pub. Hlth. & Hyg. HSW 300. Noon. Simulcast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

ASIAN/PACIFIC AMERICAN SYSTEMWIDE ALLIANCE MEETING: UCSF chapter meeting for Asian/Pacific American faculty, staff & students. M 900. Noon. For further information call Christine Yee, x65683, Elenor Shimosaka, x62800 or Nellie Wong, x64752.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. L 1361. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

18 Thursday

MEDICAL GRAND ROUNDS: *Diagnosis & Management of Respiratory Failure.* John Murray, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Pediatric Dentistry for the Pediatrician.* Penelope J. Leggott, G & D. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Implementation of Proposition 65.* Thomas Warner, CA Undersecretary of Health & Welfare. S 30. 9 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: Anthony Hunt, Pharm. & Pharm. Chem. M 1296. 1:30-2:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A116. 6 p.m.*

19 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Distribution of Ventilation & Perfusion.* John Murray, Med. L 1361. 8-9:30 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *The Painting Experience.* Kris Nevius. N 517. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

22 Monday

OTOLARYNGOLOGY CONFERENCE: *Allergy Testing.* Abba I. Terr, Oto. *Peripheral Auditory Anatomy.* Patricia Leake, Oto. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. Call x65836 for location.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LESBIAN SUPPORT GROUP. C 130. 1-2 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Recent Studies on Maturation & Function of Bone Marrow Cells.* Dorothy Bainton, Path. L 535. 4-4:50 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. S 455. 5-6:30 p.m.

23 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Fluid & Electrolyte Management in Pediatric Surgical Patients.* Claire Brett, Ped. & Anes. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. Toland Hall. 8:30 a.m.-noon. To register call x61645. Medical Center employees call Gemma Reiser, x64846.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WOMEN WRITERS LECTURE SERIES: Luisa Teish, New Orleans' writer, poet & storyteller, talks about her books *Jambalaya: A Natural Women's Book of Personal Charms & Practical Rituals* and *What Don't Kill Is Fattening* & other works. Toland Hall. Noon-1 p.m.*

NEONATAL MORBIDITY & MORTALITY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

NEUROLOGY GRAND ROUNDS: *Pseudotumor Cerebri: Mechanisms & Management.* Robert A. Fishman, Neuro. S 664. 4:30-5:45 p.m.

24 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

HIV+ SUPPORT GROUP: An anonymous weekly group for UCSF employees who have tested HIV positive but have not developed symptoms of AIDS or ARC. Noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

BROWN BAG LECTURE SERIES: *Food for Thought: How Diet Affects Our Mental Health.* Kim Peter Norman, Psychr. HSW 300. Noon. Simulcast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. L 1361. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

25 Thursday

MEDICAL GRAND ROUNDS: *New Applications of Bone Marrow Transplant.* Marek Bozdech, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Obliterative Bronchiolitis.* Karen A. Hardy, Ped. S 664. 8:30-9:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Epidemiology of Kaposi's Sarcoma.* Susan Desmond-Hellmann, Med. M 1296. 1:30-2:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A116. 6 p.m.*

26 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Pulmonary Circulation.* Norman C. Staub, Physio. & CVRI. L 1361. 8-9:30 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *How Stress Affects Connective Tissue.* Laura Drewes. N 517. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

RAPE PREVENTION

Sponsored by UCSF Rape Prevention Education Program. Call x65222 for further information.*

Self-Defense Classes for Children & Adolescents. Child Care Study Center, 610 Parnassus. Sat., Sept. 17, 24 & Oct. 1. Ages 7-10: 10:30 a.m.-12:30 p.m. Ages 11-14: 1-3 p.m. $30 for all three sessions.

Support Group for Sexual Assault Survivors. 12 consecutive sessions. 5-6:30 p.m. Dates to be announced. $5-$40/session sliding scale.

PRONUNCIATION CLASS

Improve Your English Pronounciation. A 13-week course for non-native speakers of English sponsored by the UCSF Speech & Audiology Clinic. Mon. & Wed, Sept. 12-Dec. 7. 12:10-12:55 p.m. ACC, 7th Flr. $650. Call Alicia Henderson, x65101.*

Benefits/Personnel

Gardner Vows to Meet Costs of Merit Increases and Inflation

The undesignated cut of $64 million from UC's portion of the 1988-89 state budget—plus another $21 million from salary-increase funds—means "we are not adequately funded for enrollment growth, program improvements, merit increases, inflation and other fixed-cost increases," UC President David Gardner told the UC Board of Regents last week. "This is a formula for disaster."

He followed by noting that we render no service to students or the state by knowingly pursuing a self-destructive course of action. "We need to maintain our libraries, laboratories and clinics, competitive salaries for faculty and staff, and capacity to adapt to a changing state and world."

While waiting the outcome of an appropriations bill before the Legislature that could restore much of the anticipated funding, Gardner said he intends to honor UC's commitment to students admitted for 1988-89 through one-time funding sources, including the allocation of state lottery money received in excess of estimates and a 10% increase in nonresident tuition.

He also said he intends to rearrange the University budget to meet the cost of merit increases and inflation through one-time cuts in equipment purchases, deferral of maintenance, and controls on hiring, travel and major expenditures.

As it currently stands, Staff Personnel Program merit increases scheduled for July 1, 1988, and January 1, 1989, will not be affected by the state budget cuts. This means that the portion of your merit increase you were expecting to become effective July 1 will show up in your August 1 paycheck, if you're paid monthly. (It showed up July 20 for biweekly-paid people.) The remainder will increase by 20 percent and show up in your July 1 or late June paycheck, according to your pay schedule.

However, the 5 percent of state funding originally anticipated for University salary increases on January 1, 1989, has been changed to 6 percent, and will not become available until June 1, 1989. Faculty will receive a 3 percent increase effective June 1, 1989.

At this writing, a detailed statement on the state budget's impact on UCSF salaries is being distributed to top administrators, the UCSF Council and all MAP and A&PS employees by Chick Francis, Assistant Vice Chancellor-Staff Personnel Services.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of June 30):

- *Accumulation Unit Values*

Equity Fund: $50.385 (4.7%)* (-10.27)**
Bond Fund: $31.623 (3.8%)* (4.05)**

- *Monthly Factors*

Savings Fund: .0071 (8.86%)***
Money Market Fund: .0055 (6.84%)***
GIC Fund: .0072 (9.02%)***

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent change in unit value from previous month.

***Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key to union codes:
AFSCME: CX—Clerical and Allied Services
EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Sciences, Laboratory & Allied Services

Staff Research Associate II. Medicine/Rosalind Russell Laboratory - SFGH. #M-C54005. $2,153–$2,590. Open Until Filled.

Staff Research Associate II. School of Nursing: Family Health Care. #V-H54647. $2,153–$2,590. Open Until Filled.

Staff Research Associate II. School of Pharmacy: Pharmaceutical Chemistry. #V-S55737. $2,153–$2,590. Open Until Filled.

Staff Research Associate I. Laboratory Medicine. #M-L63202. $1,883–$2,256. Filing Deadline: 7/27/88.

Staff Research Associate I. Laboratory Medicine. #M-L63209. $1,883–$2,256. Filing Deadline: 7/27/88.

Health Care & Allied Services

Administrative Nurse II. ACC: Pediatrics Primary Care. #H-C63272. $3,098–$3,738. Filing Deadline: 8/3/88.

Senior Clinical Laboratory Technologist Specialist. Clinical Laboratories/Laboratory Medicine - SFGH. #M-C51263. $2,966–$3,582. Filing Deadline: 7/27/88.

Clinical Nurse II (NX). ACC: Dermatology. #H-C63278. $15.48–$17.80/Hr. Filing Deadline: 7/27/88.

Laboratory Technician III Supervisor. Anesthesia. #H-A63042. $2,624–$3,164. Open Until Filled.

Senior Vocational Nurse (EX). Nursing. #H-C59103. $10.51–$12.01/Hr. Open Until Filled.

Hospital Anesthesia Assistant II. #H-A63043. $9.98–$11.91/Hr. Filing Deadline: 7/27/88.

Animal Care

Animal Health Technician II. Animal Care Facility/Veterinary Section - Various Locations. #V-H59844. $10.82–$12.97/Hr. Open Until Filled.

Animal Health Technician II. Animal Care Facility/Veterinary Section - Various Locations. #V-H59847. $1,883–$2,256. Open Until Filled.

Senior Animal Technician. Animal Care/Cell Culture. #V-H59849. $1,659–$1,964. Open Until Filled.

Clerical & Allied Services

Senior Collection Representative Supervisor. Accounts Receivable CED. #H-A61153. $2,306–$2,772. Open Until Filled.

Administrative Assistant III Supervisor. Surgery. #M-L40527. $2,099–$2,524. Filing Deadline: 8/3/88.

Administrative Assistant III (CX). CVRI. #M-L63375. $2,090–$2,513. Filing Deadline: 7/27/88.

Key Entry Supervisor II. Hospital Information Systems - CED. #H-P51321. $1,917–$2,294. Filing Deadline: 8/3/88.

(Academic Staff) Assistant II (CX). Pathology Administration. #H-C52725. $1,837–$2,192. Filing Deadline: 7/27/88.

Administrative Assistant II (CX). Pediatrics. #M-C62597. $1,837–$2,192. Filing Deadline: 7/27/88.

Administrative Assistant II (CX). Psychiatry. #V-W57059. $1,837–$2,192. Filing Deadline: 7/27/88.

Administrative Assistant II (CX). School of Pharmacy: Pharmaceutical Chemistry. #V-S52324. $1,837–$2,192. Filing Deadline: 7/27/88.

Sr. Library Bookmender/Library Bookmender (SX). Library. #V-H62090. $10.56–$12.60/Hr. or $8.17–$9.48/Hr. Open Until filled.

Administrative Assistant I (CX). Medicine - SFGH. #M-C61138. $9.30–$11.02/Hr. Open Until Filled.

Principal Clerk (CX). Accounts Receivable - CED. #H-A57031. $1,618$1,917. Open Until Filled.

Principal Clerk (Receptionist/Telephone Operator) (CX). Medical Center Administration. #H-P57094. $1,618–$1,917. Open Until Filled.

Senior Word Processing Specialist (CX). Nursing Administration. #H-C59118. $9.30–$11.02/Hr. Open Until Filled.

Senior Word Processing Specialist (CX). School of Nursing: Physiological Nursing. #V-H57297. $9.30–$11.02/Hr. Open Until Filled.

Word Processing Specialist (CX). Millberry Union Recreation. #V-H63014. $1,501–$1,762. Open Until Filled.

Pharmacist

Staff Pharmacist I. Pharmaceutical Services. #V-S52946. $18.55–$21.37/Hr. Open Until Filled.

Administrative/ Professional

Principal Auditor II (Audit Manager, Data Processing). Internal Audit - CED. $43,000–$64,500. Filing Deadline: 8/10/88. Apply to: Ms. Elenor Shimosaka.

Dental Specialist. Dentistry. $39,000–$58,500. Filing Deadline: 8/10/88. Apply to: Ms. Elenor Shimosaka.

Programmer/Analyst III. Anesthesia. #H-A61231. $3,196–$3,857. Open Until Filled.

Programmer/Analyst III. Hospital Information Systems - CED. #H-P47024. $3,196–$3,857. Open Until Filled.

Programmer/Analyst II. Computer Center. #VH56399. $2,649–$3,196. Open Until Filled.

Administrative Analyst. Psychiatry. #V-W57074. $2,358–$2,842. Filing Deadline: 7/27/88.

Computer Programming

Programmer/Analyst I. CVRI - 180 Richmond Field Station, Richmond, CA. #M-L63341. $2,202–$2,649. Filing Deadline: 7/27/88.

Automotive Operations

Senior Auto Equipment Operator (SX). Transportation - All Campus Locations. #V-B55107. $9.48–$11.24/Hr. Open Until Filled.

EMPACT!

Remember when we were recruiting for an EMPACT! softball team to play in the spring SF Industrial League? Here's the outcome of that recruitment. You'll be proud to know that our team raced through the preliminaries, won eight out of eleven games, and made it to the finals before they came up against a team of mighty lumberjacks (the employees of a local lumber company)—and got mowed down. But the whole team is back up for the summer league, now underway: Front row, Art Gray and manager Dave Ramil; back row, left to right, Mike Graser, Mike Dibbs, Al Naklowycz, Harlan Wong, Jim Christopher, Mark McCarthy, Steve Framilla, Ray Steele, Bob Obana and Ed Martin. Watch this column for notice of fall recruitment.

EMPACT! Introduces "Ask Mr. Foster"

"Ask Mr. Foster" is the new travel agency located on the "C" level of ACC, right next to the credit union. EMPACT!'s interest in making this introduction derives from Ask Mr. Foster's interest in EMPACT! The two are working together to provide the best deals on the trips you want to take. Look in your latest issue of *Action Line*, the EMPACT! newsletter. It contains lots of information on current travel opportunities, possible travel seminars (at your request), and a grand opening celebration coming up in September.

What else does EMPACT! have up its sleeve for the rest of the summer?

- **Come run in the Manufacturers Hanover Corporate Cup Race** on Wednesday, August 17, starting at 7 p.m. in the financial district. We need runners to run for UCSF! It's only 3.5 miles (emphasis on *only*), and EMPACT! and the Chancellor's Office will pay your entry fee and provide a jersey. Please call x66932 right away if you can do this. You don't have to be any kind of great runner; you just have to show up with your spirit.
- **Here's another chance to go salmon fishing!** Remember when we caught all those salmon on the Wacky Jacky in April? This time the trip is with third-generation Italian fisherperson Frank Rescino on his boat, the "Lovely Martha." Saturday, August 20. Cost: $37. Gear rental: $5. Sign up at the MU Central Desk by August 6.
- **Grab your family and go to the faire**, the Olde San Francisco Faire, that is. It's a celebration of Gold Rush history on Pier 17, and your family will like it. Weekends ending August 14. $8.50 adults (reg. $12.50); $4.50 kids 12 and under. Pick up your tickets at MU Central Desk.

Medsounds Continued

Where Have the Kellys Been Lately? Shanghai

The other day, Respiratory Care's Milt Kelly showed up with a pocketful of pictures of scenes from Shanghai. A couple of things were happening in these pictures.

Several scenes showed workshops being conducted by Milt; his wife, Diana Kelly, quality assurance coordinator for our clinical labs; Gene Gottfried, director of the SFGH clinical labs; and Bill Bigler, director of the Center for Advanced Medical Technology at San Francisco State.

Attending this conference were dozens of lab directors from in and around this 13 million-member metropolis, who had come to learn about quality assurance techniques from these experts.

In several photos, however, the scenery switched from the somber conference to the clicking of champagne glasses, the objects of this happy activity being Milt and Diana.

Milt and Diana Kelly teaching in Shanghai

It turns out that the invitation from the Shanghai Municipal Health Bureau to conduct the workshops coincided with the couple's 25th wedding anniversary. Thus, once the Kellys completed the China leg, they celebrated in Bangkok, Bali and Singapore.

Pat Sparacino's Good Idea

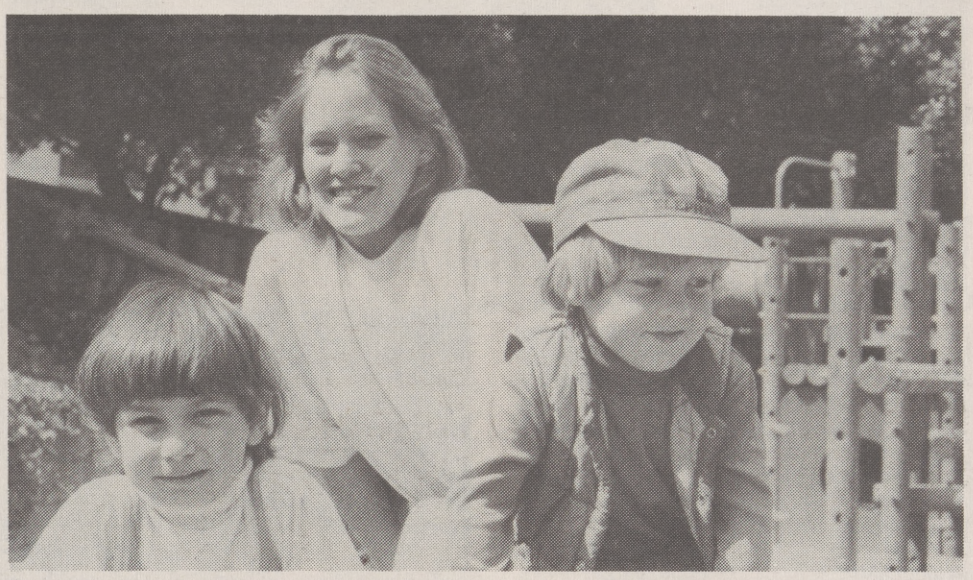
During the initial period of her mother's hospitalization on 7 Long, Shawn Kennedy of Visalia spent a lot of lonely days. She didn't know a soul, except for the nurses. When she wasn't with her mother, the 23-year-old was usually alone in the hotel room, depressed about her mother.

Then clinical nurse specialist Pat Sparacino had a good idea. Would Shawn be interested in volunteering at our Marilyn Reed Lucia Child Care Study Center?

She was indeed, and proceeded to spend every morning with the pre-schoolers before visiting her mother.

Said Shawn shortly before her mother was discharged last week, "Working with the kids made all the difference in the world. They took my mind off my troubles."

Says Child Care Study Center head teacher Byron Sigal, "I wish we'd get more referrals like Shawn. We can always use good volunteers."



Shawn Kennedy (center), the object of Pat Sparacino's good idea

Arent Boysen, Your Greeter and Protector

By now perhaps you are familiar with the fact that the Emergency Department (ED) doors are the only entrance/exit point for the Medical Center every night between 11 p.m. and 6:30 a.m. Perhaps you also heard that a personal safety officer would be stationed there to monitor incoming patients and visitors. Meet Arent Boysen from the campus police, the lord of this station every Monday through Friday.

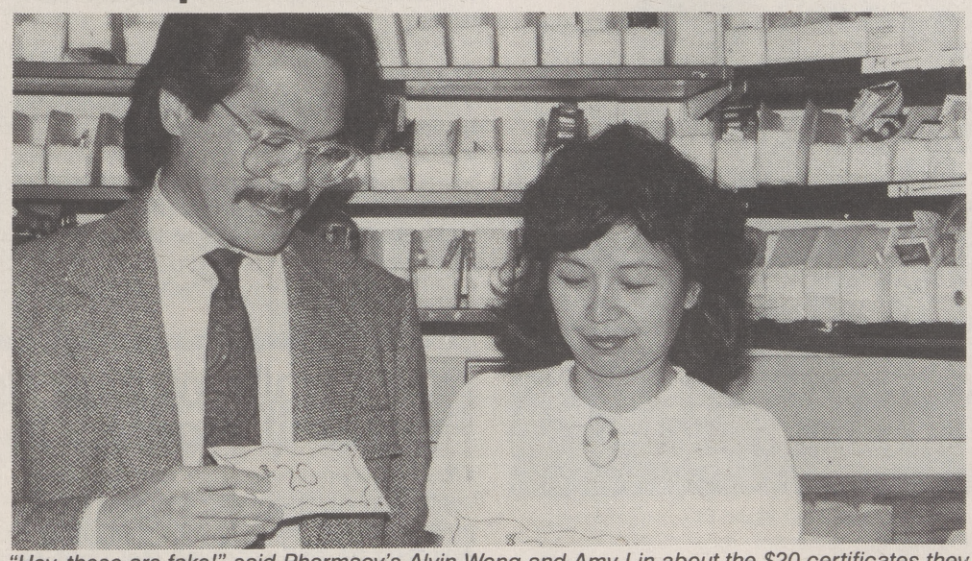
In addition to monitoring the crowd and providing protection for those waiting for the night shuttle (the stop has been moved to the ED parking lot), Arent is there in the capacity of a greeter, providing information, directions, maps and help as needed. The ED staff, which previously served in this capacity by proximity rather than by choice, is perfectly pleased by Arent's arrival on the scene. (The position is filled by alternating personnel on weekends.)

Pharmaceutical Services Sweeps the Stakes

In the latest perfect attendance raffle, Pharmaceutical Services took the lead with five winners: Amy Lin, Susan Mayemura, Dwight Rupp, Alvin Wong and R. De Guia-Kas.

Who else won? See for yourself:

Margaret Kennedy, ACC Administration
Betty Wimberly, ACC Administration
Hilda Leavy, Ophthalmology Clinic
Melanie Mata, Accounts Receivable
Evangelina Gerodias, Anatomic Pathology
Laurie Lundmark, Anatomic Pathology
Debra McAlexander, CVS
Maria Cabrales, Clinical Laboratories
Grita Gustafson, Clinical Laboratories
Donys Powell, Clinical Laboratories
Danny Ray Parker, Clinical Laboratories
Joseph Fuller, HISD
Linda Haller, Intensive Care Nursery
Irene Hurst, Intensive Care Nursery
Lauri Nelson, Intensive Care Nursery
Ana Wilson, 8 NS Moffitt
Bettye Allen, 10th Floor Long
Elizabeth Dunn, 11th Floor Long
Therese Moran, 11th Floor Long
Elaine McKenna, 11 NS Moffitt
Kathryn Nagafugi, 12th Floor Long
Kaylee Chun, Materiel Services
Jose Abrego, Medical Records
Kathy McCaffrey, Medical Records
Suzanne Anderson, Neuro ICU
Ana Estrada-Yost, Nursing float
Susan Barbour, Nursing Education
Lynn Dennie, Nutrition and Dietetics
Catherine Horton, Nutrition and Dietetics
Wai Lee, Nutrition and Dietetics
Craig Minor, Nutrition and Dietetics
Deborah Rubin, Operating Room



"Hey, these are fake!" said Pharmacy's Alvin Wong and Amy Lin about the $20 certificates they won. Yes, these were just photo props. The real ones were due to arrive any day.

Lena Tso, Operating Room
Eliodoro Cajuguiran, Patient Room
Susan Janvrin, Patient Escort Services
Laura McCullough, Pedi-ICU
Catherine Larrabee, Pedi-ICU
Catherine Wittenberg, Perinatal Services
Tracy Lee Shaver, Physical Therapy
Pamela Philbert, Radiology
Pearl Jue, Respiratory Care
Michael Mahlmeister, Respiratory Care
Elaine Gambrioli, Respiratory Care
Lat Latimore, Transport Services

In This Issue!

- **UCSF's policy on "English only."** See page 1
- **Have you completed your childcare needs survey?** See page 1
- **Join the walking talkers (or talking walkers).** See page 2
- **When will the new library be more than just a hole?** See page 2

Next Time You Look, HISD Will Be on the Fourth Floor of CED

Right now, all the units of the Hospital Information Systems Department (HISD), including the Computer Center on Parnassus, are moving together into the newly renovated fourth floor at CED. The first phase of the move is finished; it involved shutting down computers that support admitting, registration and financial functions. The second phase is scheduled to take place this weekend (July 23 and 24), which involves shutting down computers that support clinical functions.

Granted, the move is a major inconvenience for everyone involved, but once it's complete, the entire department will be consolidated in this grand new space. We'll take some pictures, publish them here, and live happily ever after.

Profee Billing: New Name, New Location

The billing arm of the UCSF Medical Group is no longer called Profee Billing, nor is it located at CED. The name is now Medical Group Business Services, and the location is 44 Montgomery, Suite 885, in the financial district. The new extension is x60761. The new campus mail address is Box 1300. They receive two mail deliveries daily. Should you have questions, call Raymond Buck, general manager.

Diagnostic Unit Moves

The Diagnostic Center, formerly on Moffitt 10 East, has moved to Moffitt 4 East and changed its name to "Endoscopy Unit." Telephone is the same: x64162. Mailing address is the same: Box 1007.

Don't Say "ER"—Say "ED"

If you're in the habit of calling the emergency department "the ER," here's a plea from Michael Callaham, director of our Herbst Emergency Services, to mend your ways.

As he points out, "ER," in abbrevation for "Emergency Room," is an obsolete, and in most places, an abandoned term. The American College of Emergency Physicians uses Emergency Department abbreviated "ED." Or, since the name of our department is Herbst Emergency Services, you could say "emergency services." Just so you delete "ER" from your vocabulary immediately.

Just What You Wanted

Wonderful news: You can win a teddy bear in the Beartique's August raffle. Every time you spend $5 or more in the gift shop, you win a chance at winning.

In July, instead of having their usual monthly raffle, the Beartique staff decided to present the first person who walked in the shop on the morning of the 3rd with an American flag. It was a patient; he seemed quite pleased; and afterward they heard that although he spent the 4th in the hospital, his room was full of the holiday spirit, embellished, as it was, with his prize.

And who won the coveted purse, June's fine prize? Janice Henderson is her name, a visitor from San Jose.

New Program (cont.)

there's another dimension to Pre-SEP: The new UCSF Medical Center Inn at the beach on Great Highway at Lincoln. We've leased 24 units where patients and families can stay for a nominal charge and go back and forth to the Medical Center by shuttle. These new accommodations, says Admitting manager Joanne Pehkonen, go way beyond what we've been offering by way of sleeping rooms on 10 Moffitt (closing down because of CCU renovation). The rooms at the Inn have kitchens, and no more sharing bathrooms, etc. Naturally, we'll take some pictures when the program is ready to go. Stay tuned for more news.

UCSF Medsounds

Volume 3, Number 14 July 23-August 26, 1988

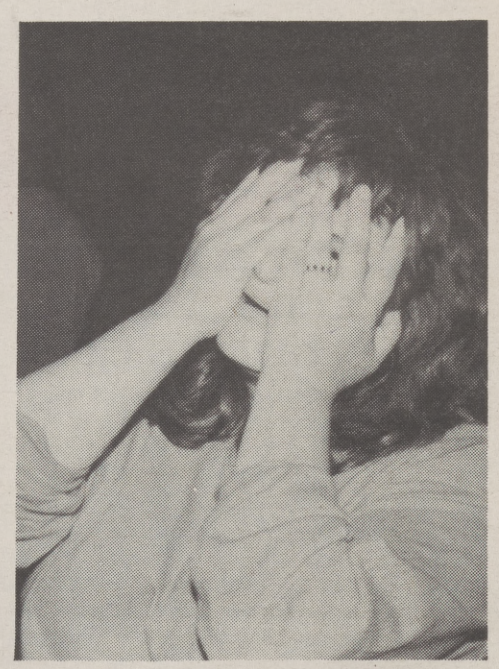
The Nurses are Better at Bowling than Basketball

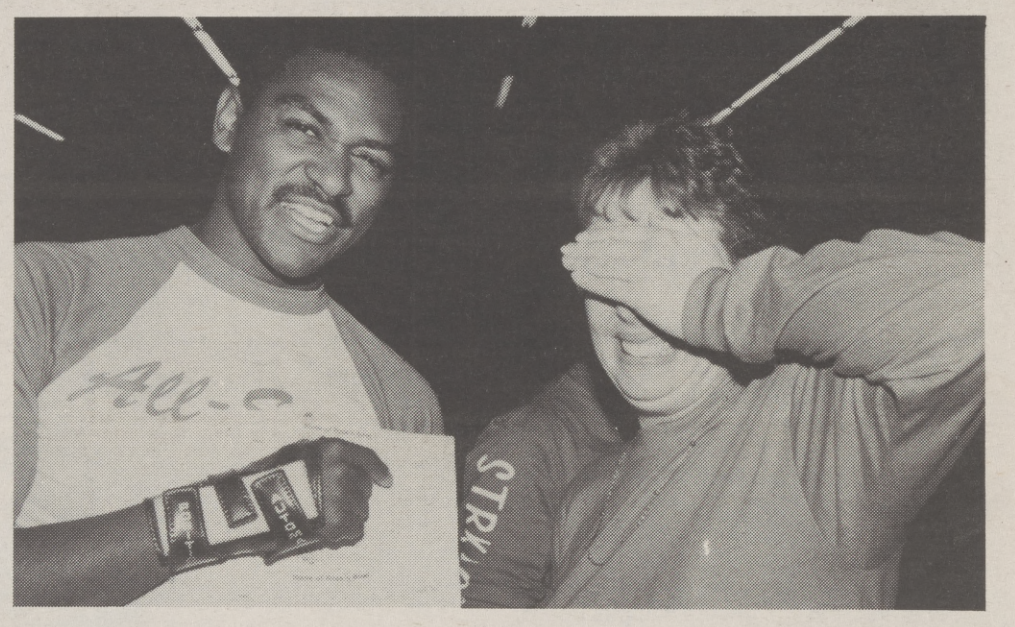
Last year, about this time, "Star's All-Stars" (Materiel Services) challenged "Helen's Hot Shots" (Nursing) to a basketball game. The nurses tried with their might, but they lost.

The challenge was reissued this year, this time in the form of a bowling match—at Rock 'n Bowl on Haight Street, no less. The champion Materiel Services players returned as the All-Stars, but Nursing showed up with a new signature: "Strike Force."

Halfway through, it looked as if Materiel Services was going to do it again. On the home stretch, however, Nursing suddenly turned into the Bionic Bowlers. Karen Jolliffe, for instance, got five strikes in a row! We're talking about someone who hasn't bowled since college and scored an 89 the first game of the evening. (She got 207 in the last game.) And Helen Ripple herself got five strikes, first three in a row, then two in a row.

The final tally came out 3,338 to 3,273 in the nurses' favor, much to their wondrous delight. Of course, everyone plans to perpetuate this match of skills at least one more year, although in which sport we know not. According to a nursing spokesperson, the winner chooses next year's match. According to the Materiel Services spokesperson, the loser chooses. Apparently, the battle already has begun.





Above, Nursing's Linda Mann and Materiel Services' Monica Hearne scored simultaneous strikes. Right, aftermath of Vicki Dayan's magnificent gutter ball. Below right, Nursing's Debbie Trevithick grimaces at Herb Jones' 208 score. But we know the final outcome.

Helen's Bionic Bowlers

Cathy Cebulski
Meg Knapp
Laurie Carlson
Joline Carnagy
Debbie Trevithick
Cindy Barton
Karen Jolliffe
Barbara Ransom
Margie Wolcott
Linda Mann
Vicki Dayan
Lori Howell
Jean Reimer
Barb Stumpf
Sheryl Anderson
Brigid Doyle
Pat Wong
Susan Janvrin

Star's All-most Stars

Arthur White
Wayne Wood
Lillie Baker
Roger Lewis
Robert Ellis
Doug Lesser
Shirley Ng
Josie Dizon
Herb Jones
Anna Dubon
Monica Hearne
Rudy Clark
Chuck Kredensor
Mariana Zanipatin
Dan Shydler (relief)

Mikkel Aaland

Party Animal

Here is Mavis the dog, smiling for the camera at a party he attended last week on 7 Long. A guinea pig, turtle and dalmation also came to the party; as did many patients, including Bertha McKenzie, left; many staff members, including Jennifer Dickman, right; and many cameras. The party marked the first anniversary of 7 Long's Animal Assisted Therapy Program, in which animals from the local SPCA are brought in each week to visit with patients.

Come to the de Young on September 29

If you're planning to see Andrew Wyeth's Helga series at the de Young this fall, why not plan to do it in conjunction with the Auxiliary's benefit on the evening of Thursday, September 29. Tickets are $35 ($30 for Auxiliary members, UCSF retirees and students) for an evening that will include a private viewing, music, wine, hors d'oeuvres, and good company. Call Joyce in the Auxiliary office for more information, x64906.

Here Comes the Cafeteria Construction!

Coming up in August (early September?) the San Francisco Room is scheduled to be closed down, turned over to the contractors, and the resconstruction of the Moffitt Cafeteria complex will begin. The whole job is expected to take about 18 months, but a number of creative adjustments will allow food service to continue without interruption.

Take note:

- From 10:30 a.m. to 3 p.m. every day (note extended hours), standard fare will be available in the Golden Gate Room. This means hot entrees, soup, salad, salad bar, sandwiches and beverages.
- A third cashier will be added to speed things up.
- At lunch time, meal service for visitors will be limited to 1:30 to 3 p.m.
- The former seating area in the vending room is being set up to provide what we'll call the "cold-food room," serving pre-made sandwiches, soup, snacks and beverages for take-out between 11 a.m. and 2 p.m. You ask, take it out and go where? Well, one idea is to take your lunch back to your department, where, hopefully, a comfortable eating area is available. In fact, members of your department can get together and place an advance order by 10 a.m. in the morning, and have it delivered to your department during the lunch hour.
- To help avoid a noontime glut, some money-saving incentives will be offered: Buy your lunch between 10:30 and 11:30 a.m. or 1:30 and 3 p.m. in either the Golden Gate Room or the cold-food room, and you'll get a 15% discount. Further, *all* pick-up orders for $20 or more in the cold-food room will get the 15% discount, no matter when you purchase during the hours of opening. (Not applicable if you opt for the delivery service).

If all this news leaves you feeling disoriented and wondering how you will figure out the new system, you can relax immediately. Very soon your department will receive an information package spelling out the details of this interim plan, which you will have plenty of time to study before the program begins.

New Family Waiting Room in Lobby; New Pre-admit Program in Former Waiting Room

When CED employees met with Bill Kerr recently, Dan Alderson from Accounts Receivable said that as a former employee in Admitting he had observed that once patients were *in* the hospital, they were in good hands. But couldn't we do something to help ease the anxiety leading up to surgery and a hospital stay?

As it happens, just such a program is in the works this very minute.

You've seen the construction taking place on the west end of Moffitt lobby? This will be the plush new headquarters for the family lounge, taking the place of the former location across the hall from Nursing Administration on the first floor of Long.

Once the old lounge is vacated, a brand new program is moving in: A pre-admission program called Pre-SEP (Pre-Surgical Evaluation Program) that will be under the auspices of the Admitting Department.

The program is especially for an ever-increasing number of patients who do not spend the night in the hospital prior to their surgery. This group—formerly called "come-and-stay" patients—currently amounts to about half of all surgical patients. Basically, what Pre-SEP will provide is a complete pre-operative testing and teaching program in a centralized area. Patients will come in prior to their admission, have their tests, consult with a nurse, meet with their anesthesiologist and learn what to expect, all in one place, all at one time.

For patients who come from out of town,

(continued on page 7)